

Executive Branch
Turnover by Agency by Region
October 1, 2005 through September 30, 2006

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	24		8.5%	10	0	2	0	0	8	0.0%	8.5%	0.0%	0.0%	34.0%
	ST. LOUIS	24	12.5%	12.5%	3	1	2	0	0	0	4.2%	8.3%	0.0%	0.0%	0.0%
	REST OF STATE	1,161	11.4%	7.1%	132	44	38	3	31	16	3.8%	3.3%	0.3%	2.7%	1.4%
	TOTAL	1,209	12.0%	7.2%	145	45	42	3	31	24	3.7%	3.5%	0.2%	2.6%	2.0%
350 AGRICULTURE	KANSAS CITY	12	8.7%	8.7%	1	0	1	0	0	0	0.0%	8.7%	0.0%	0.0%	0.0%
	ST. LOUIS	15	13.3%	0.0%	2	0	0	1	1	0	0.0%	0.0%	6.7%	6.7%	0.0%
	REST OF STATE	262	6.9%	4.6%	18	3	9	1	5	0	1.1%	3.4%	0.4%	1.9%	0.0%
	TOTAL	289	7.3%	4.5%	21	3	10	2	6	0	1.0%	3.5%	0.7%	2.1%	0.0%
375 INSURANCE	KANSAS CITY	11	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	26	23.1%	7.7%	6	1	1	0	2	2	3.8%	3.8%	0.0%	7.7%	7.7%
	REST OF STATE	156	14.7%	9.6%	23	9	6	0	7	1	5.8%	3.8%	0.0%	4.5%	0.6%
	TOTAL	193	15.0%	8.8%	29	10	7	0	9	3	5.2%	3.6%	0.0%	4.7%	1.6%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,566	6.8%	4.4%	107	69	0	10	24	4	4.4%	0.0%	0.6%	1.5%	0.3%
	TOTAL	1,566	6.8%	4.4%	107	69	0	10	24	4	4.4%	0.0%	0.6%	1.5%	0.3%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	172	14.5%	11.6%	25	5	15	3	2	0	2.9%	8.7%	1.7%	1.2%	0.0%
	ST. LOUIS	176	13.1%	9.7%	23	4	13	2	3	1	2.3%	7.4%	1.1%	1.7%	0.6%
	REST OF STATE	989	15.8%	11.1%	156	35	75	6	28	12	3.5%	7.6%	0.6%	2.8%	1.2%
	TOTAL	1,337	15.3%	11.0%	204	44	103	11	33	13	3.3%	7.7%	0.8%	2.5%	1.0%
500 ELEM & SEC EDUCATION	KANSAS CITY	229	14.8%	11.8%	34	19	8	1	6	0	8.3%	3.5%	0.4%	2.6%	0.0%
	ST. LOUIS	465	14.2%	10.8%	66	41	9	4	10	2	8.8%	1.9%	0.9%	2.2%	0.4%
	REST OF STATE	1,267	13.3%	9.3%	169	81	37	7	40	4	6.4%	2.9%	0.6%	3.2%	0.3%
	TOTAL	1,961	13.7%	9.9%	269	141	54	12	56	6	7.2%	2.8%	0.6%	2.9%	0.3%
555 HIGHER EDUCATION	KANSAS CITY	2	50.0%	50.0%	1	0	1	0	0	0	0.0%	50.0%	0.0%	0.0%	0.0%
	ST. LOUIS	3	33.3%	33.3%	1	0	1	0	0	0	0.0%	33.3%	0.0%	0.0%	0.0%
	REST OF STATE	56	25.2%	21.6%	14	3	9	0	2	0	5.4%	16.2%	0.0%	3.6%	0.0%
	TOTAL	61	26.4%	23.1%	16	3	11	0	2	0	5.0%	18.2%	0.0%	3.3%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	125	24.0%	11.2%	30	5	9	4	10	2	4.0%	7.2%	3.2%	8.0%	1.6%
	ST. LOUIS	170	25.4%	16.5%	43	5	23	5	8	2	2.9%	13.6%	2.9%	4.7%	1.2%
	REST OF STATE	1,447	15.4%	9.7%	223	48	92	19	48	16	3.3%	6.4%	1.3%	3.3%	1.1%
	TOTAL	1,742	17.0%	10.5%	296	58	124	28	66	20	3.3%	7.1%	1.6%	3.8%	1.1%
605 MODOT	KANSAS CITY	758	12.0%	6.5%	91	0	49	13	27	2	0.0%	6.5%	1.7%	3.6%	0.3%
	ST. LOUIS	853	10.9%	5.6%	93	0	48	18	22	5	0.0%	5.6%	2.1%	2.6%	0.6%
	REST OF STATE	4,754	6.7%	3.1%	319	10	135	28	135	11	0.2%	2.8%	0.6%	2.8%	0.2%
	TOTAL	6,365	7.9%	3.8%	503	10	232	59	184	18	0.2%	3.6%	0.9%	2.9%	0.3%
625 LABOR & INDUST RELATIONS	KANSAS CITY	96	18.8%	12.5%	18	2	10	1	1	4	2.1%	10.4%	1.0%	1.0%	4.2%
	ST. LOUIS	179	10.6%	3.9%	19	3	4	0	1	11	1.7%	2.2%	0.0%	0.6%	6.2%
	REST OF STATE	695	15.8%	6.9%	110	24	24	3	32	27	3.5%	3.5%	0.4%	4.6%	3.9%
	TOTAL	970	15.2%	6.9%	147	29	38	4	34	42	3.0%	3.9%	0.4%	3.5%	4.3%
650 MENTAL HEALTH	KANSAS CITY	992	25.0%	16.8%	248	56	111	51	27	3	5.6%	11.2%	5.1%	2.7%	0.3%
	ST. LOUIS	2,647	32.9%	16.6%	872	301	138	239	76	118	11.4%	5.2%	9.0%	2.9%	4.5%
	REST OF STATE	4,403	22.5%	13.6%	990	288	312	205	129	56	6.5%	7.1%	4.7%	2.9%	1.3%
	TOTAL	8,042	26.2%	15.0%	2110	645	561	495	232	177	8.0%	7.0%	6.2%	2.9%	2.2%

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780 NATURAL RESOURCES	KANSAS CITY	78	12.9%	10.3%	10	5	3	0	2	0	6.5%	3.9%	0.0%	2.6%	0.0%
	ST. LOUIS	156	8.3%	6.4%	13	7	3	3	0	0	4.5%	1.9%	1.9%	0.0%	0.0%
	REST OF STATE	1,408	10.9%	7.2%	154	84	18	8	34	10	6.0%	1.3%	0.6%	2.4%	0.7%
	TOTAL	1,641	10.8%	7.3%	177	96	24	11	36	10	5.9%	1.5%	0.7%	2.2%	0.6%
812 PUBLIC SAFETY	KANSAS CITY	471	29.7%	21.4%	140	40	61	34	5	0	8.5%	13.0%	7.2%	1.1%	0.0%
	ST. LOUIS	686	47.6%	23.2%	326	91	68	154	11	2	13.3%	9.9%	22.5%	1.6%	0.3%
	REST OF STATE	3,417	19.0%	12.2%	650	226	190	145	75	14	6.6%	5.6%	4.2%	2.2%	0.4%
	TOTAL	4,573	24.4%	14.8%	1116	357	319	333	91	16	7.8%	7.0%	7.3%	2.0%	0.3%
860 REVENUE	KANSAS CITY	97	17.6%	13.5%	17	4	9	1	3	0	4.1%	9.3%	1.0%	3.1%	0.0%
	ST. LOUIS	107	19.7%	15.0%	21	2	14	1	4	0	1.9%	13.1%	0.9%	3.8%	0.0%
	REST OF STATE	1,370	15.9%	11.6%	218	55	104	15	36	8	4.0%	7.6%	1.1%	2.6%	0.6%
	TOTAL	1,573	16.3%	12.0%	256	61	127	17	43	8	3.9%	8.1%	1.1%	2.7%	0.5%
886 SOCIAL SERVICES	KANSAS CITY	1,278	22.9%	17.9%	292	33	196	18	35	10	2.6%	15.3%	1.4%	2.7%	0.8%
	ST. LOUIS	2,169	19.8%	14.2%	429	61	247	47	62	12	2.8%	11.4%	2.2%	2.9%	0.6%
	REST OF STATE	4,811	15.0%	11.4%	722	148	399	27	119	29	3.1%	8.3%	0.6%	2.5%	0.6%
	TOTAL	8,258	17.5%	13.1%	1443	242	842	92	216	51	2.9%	10.2%	1.1%	2.6%	0.6%
931 CORRECTIONS	KANSAS CITY	1,253	16.4%	12.2%	205	3	150	23	25	4	0.2%	12.0%	1.8%	2.0%	0.3%
	ST. LOUIS	961	15.0%	11.1%	144	2	0	27	10	0	0.2%	0.0%	2.8%	1.0%	0.0%
	REST OF STATE	8,808	12.8%	9.4%	1129	51	777	127	148	26	0.6%	8.8%	1.4%	1.7%	0.3%
	TOTAL	11,021	13.4%	9.9%	1478	56	1032	177	183	30	0.5%	9.4%	1.6%	1.7%	0.3%
TOTALS (###)	KANSAS CITY	5,595	20.1%	14.2%	1122	172	625	149	143	33	3.1%	11.2%	2.7%	2.6%	0.6%
	ST. LOUIS	8,635	23.9%	13.8%	2061	519	676	501	210	155	6.0%	7.8%	5.8%	2.4%	1.8%
	REST OF STATE	36,567	14.0%	9.3%	5134	1178	2225	604	893	234	3.2%	6.1%	1.7%	2.4%	0.6%
	TOTAL	50,796	16.4%	10.6%	8317	1869	3526	1254	1246	422	3.7%	6.9%	2.5%	2.5%	0.8%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.